

2023 WGEA Employer of Choice for Gender Equality citation holders

| Organisation name | Organisation ANZSIC Division | State | Year Application Granted | No. of years on list |
|--|---|-------|--------------------------|----------------------|
| AbbVie Pty Ltd | F – Wholesale Trade | NSW | 2021-23 | 5 |
| Accenture Australia Pty Ltd | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 8 |
| AECOM Australia Pty Ltd | M – Professional, Scientific and Technical Services | VIC | 2021-23 | 11 |
| Alcoa of Australia Limited | C - Manufacturing | WA | 2021-23 | 22 |
| Allens | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 19 |
| Allianz Australia Services Pty Limited | K - Financial and Insurance Services | NSW | 2021-23 | 15 |
| Arcadis Australia Pacific Pty Ltd | M – Professional, Scientific and Technical Services | QLD | 2021-23 | 6 |
| Arup Australia Services Pty Ltd | M – Professional, Scientific and Technical Services | NSW | 2022-24 | 15 |
| AstraZeneca Pty Ltd | C - Manufacturing | NSW | 2022-24 | 2 |
| ASX | K - Financial and Insurance Services | NSW | 2022-24 | 12 ⁽¹⁾ |
| Aurecon Australasia Pty Ltd | M – Professional, Scientific and Technical Services | VIC | 2021-23 | 8 |
| Australian Catholic University Limited | P – Education and Training | NSW | 2021-23 | 13 |
| AustralianSuper Pty Ltd | K - Financial and Insurance Services | VIC | 2021-23 | 12 |
| Avanade Australia Pty Limited | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 6 |
| AwareSuper | K - Financial and Insurance Services | NSW | 2021-23 | 8 |
| Bain & Co | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 4 |
| Baker McKenzie Australia | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 14 |
| Bank of Queensland Limited | K - Financial and Insurance Services | QLD | 2022-24 | 2 |
| Baxter Healthcare Pty Ltd | C - Manufacturing | NSW | 2021-23 | 14 |
| Blackmores | C - Manufacturing | NSW | 2021-23 | 1 |
| Boston Consulting Group Pty Ltd | M – Professional, Scientific and Technical Services | VIC | 2021-23 | 5 |
| British American Tobacco Australia | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 1 |
| Carsales.com Limited | M – Professional, Scientific and Technical Services | VIC | 2021-23 | 9 |
| Challenger Limited | K - Financial and Insurance Services | NSW | 2021-23 | 6 |

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| Charles Sturt University | P – Education and Training | NSW | 2021-23 | 5 |
| Charter Hall | K - Financial and Insurance Services | NSW | 2022-24 | 2 |
| Clayton Utz | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 14 |
| Clough Group | M – Professional, Scientific and Technical Services | WA | 2021-23 | 3 |
| Coles Group Limited | G - Retail Trade | VIC | 2022-24 | New |
| Corrs Chambers Westgarth | M – Professional, Scientific and Technical Services | VIC | 2021-23 | 17 |
| Daimler Truck and Bus Australia Pacific Pty Ltd | F – Wholesale Trade | VIC | 2021-23 | 5 |
| Deloitte Australia | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 22 |
| Dentons Australia Ltd | M – Professional, Scientific and Technical Services | NSW | 2022-24 | 2 ⁽¹⁾ |
| Dexus | L - Rental, Hiring and Real Estate Services | NSW | 2021-23 | 6 |
| Diageo Australia Limited | C - Manufacturing | NSW | 2021-23 | 5 |
| DLA Piper | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 10 |
| Eclipx | K - Financial and Insurance Services | VIC | 2021-23 | 1 |
| ENGIE ANZ | D -Electricity, Gas, Water and Waste Services | VIC | 2022-24 | New |
| FB Rice | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 1 |
| Ford Motor Company of Australia Pty Ltd | C - Manufacturing | VIC | 2022-24 | New |
| Frasers Property | L - Rental, Hiring and Real Estate Services s | NSW | 2021-23 | 5 |
| Helia (Genworth) | K - Financial and Insurance Services | NSW | 2021-23 | 9 |
| GHD | M – Professional, Scientific and Technical Services | VIC | 2022-24 | 8 |
| Gilbert + Tobin | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 14 |
| Hall & Wilcox | M – Professional, Scientific and Technical Services | VIC | 2021-23 | 5 |
| Hatch Pty Ltd | M – Professional, Scientific and Technical Services | QLD | 2021-23 | 5 |
| HESTA | K - Financial and Insurance Services | VIC | 2021-23 | 8 |
| Holding Redlich | M – Professional, Scientific and Technical Services | VIC | 2021-23 | 16 |
| IDP Education | P – Education and Training | VIC | 2022-24 | New |
| IMB Bank Ltd | K - Financial and Insurance Services | NSW | 2022-24 | 2 |
| ING Bank Australia | K - Financial and Insurance Services | NSW | 2021-23 | 1 |
| Investa Office Management Pty Ltd | L - Rental, Hiring and Real Estate Services | NSW | 2021-23 | 3 |

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| IQVIA Australia | M – Professional, Scientific and Technical Services | NSW | 2022-24 | New |
| Jacobs Group (Australia) Pty Ltd | M – Professional, Scientific and Technical Services | VIC | 2021-23 | 9 |
| John Holland Group | E - Construction | VIC | 2022-24 | New |
| Johnson & Johnson Family of Companies in Australia | F – Wholesale Trade | NSW | 2022-24 | 4 |
| Kearney | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 1 |
| Kellogg (Aust) Pty Ltd | C - Manufacturing | NSW | 2021-23 | 3 |
| Kimberly-Clark Australia Pty Ltd | C - Manufacturing | NSW | 2021-23 | 3 |
| King & Wood Mallesons | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 11 |
| Laing O'Rourke Australia Pty Ltd | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 3 |
| Lander & Rogers | M – Professional, Scientific and Technical Services | VIC | 2021-23 | 3 |
| Lifestyle Communities Ltd | E - Construction | NSW | 2022-24 | New |
| Lion Pty Ltd | C - Manufacturing | NSW | 2021-23 | 6 |
| L'Oreal Australia Pty Ltd | F – Wholesale Trade | VIC | 2021-23 | 5 |
| Macquarie University | P – Education and Training | NSW | 2021-23 | 8 |
| Maddocks | M – Professional, Scientific and Technical Services | VIC | 2021-23 | 19 |
| Maurice Blackburn Pty Limited | M – Professional, Scientific and Technical Services | VIC | 2021-23 | 6 |
| Max Solutions Pty Ltd | N - Administrative and Support Services | QLD | 2022-24 | 2 |
| McCullough Robertson | M – Professional, Scientific and Technical Services | QLD | 2021-23 | 14 |
| McInnes Wilson Lawyers | M – Professional, Scientific and Technical Services | QLD | 2021-23 | 1 |
| McKinsey & Co | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 8 |
| Medibank | K - Financial and Insurance Services | VIC | 2021-23 | 8 |
| Medtronic Australia Pty Ltd | F – Wholesale Trade | NSW | 2021-23 | 6 |
| Mercedes-Benz Australia Pacific | F – Wholesale Trade | VIC | 2021-23 | 9 |
| Mercedes - Benz Financial Services Australia Pty Ltd | K - Financial and Insurance Services | VIC | 2021-23 | 9 |
| Mercer (Australia) Pty Ltd | K - Financial and Insurance Services | VIC | 2021-23 | 3 |
| Mercy Health | Q – Health Care and Social Assistance | VIC | 2021-23 | 16 |
| Merri Community Health Services Limited | Q – Health Care and Social Assistance | VIC | 2021-23 | 5 |
| Metcash Trading Limited | F – Wholesale Trade | NSW | 2021-23 | 5 |
| MinterEllison | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 15 |
| Monash IVF Group | Q – Health Care and Social Assistance | VIC | 2021-23 | 1 |
| MSD | F – Wholesale Trade | NSW | 2021-23 | 11 |

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|---|---|-------|--------------------------|----------------------|
| Mutual Trust Pty Ltd | K - Financial and Insurance Services | VIC | 2022-24 | New |
| Norman Disney & Young | M – Professional, Scientific and Technical Services | VIC | 2021-23 | 5 |
| Norton Rose Fulbright Australia | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 13 |
| Novotech (Australia) Pty Ltd | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 3 |
| ORIX Australia Corporation Limited | K - Financial and Insurance Services | NSW | 2021-23 | 3 |
| PepsiCo Australia Holdings Pty Ltd | C - Manufacturing | NSW | 2021-23 | 13 |
| Pernod Ricard Winemakers Pty Ltd | F – Wholesale Trade | SA | 2022-24 | 2 |
| Perpetual Limited | K - Financial and Insurance Services | NSW | 2021-23 | 8 |
| Philips Electronics Australia Limited | F – Wholesale Trade | NSW | 2021-23 | 6 |
| Plenary Services Pty Ltd | K - Financial and Insurance Services | VIC | 2022-24 | New |
| PwC Australia | M – Professional, Scientific and Technical Services | VIC | 2021-23 | 14 |
| Queensland Law Society | M – Professional, Scientific and Technical Services | QLD | 2022-24 | 2 |
| RMIT | P – Education and Training | VIC | 2021-23 | 15 |
| Russell Kennedy Lawyers | M – Professional, Scientific and Technical Services | VIC | 2021-23 | 6 |
| Seven West Media Limited | J – Information Media and Telecommunications | WA | 2021-23 | 1 |
| Smartgroup Corporation | K - Financial and Insurance Services | NSW | 2021-23 | 3 |
| SMEC Australia Pty Ltd | M – Professional, Scientific and Technical Services | VIC | 2021-23 | 3 |
| Sparke Helmore Lawyers | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 12 |
| St Barbara | B - Mining | VIC | 2021-23 | 10 |
| Stockland Development Pty Limited | E - Construction | NSW | 2021-23 | 14 |
| Suncorp Group Limited | K - Financial and Insurance Services | QLD | 2021-23 | 12 |
| Super Retail Group Limited | G - Retail Trade | QLD | 2021-23 | 3 |
| Tabcorp Assets Pty Ltd | R - Arts and Recreation | VIC | 2021-23 | 13 |
| TAL Dai-ichi Life Australia Pty Limited | K - Financial and Insurance Services | NSW | 2021-23 | 12 |
| TEG Pty Ltd | N - Administrative and Support Services | NSW | 2021-23 | 3 |
| Telstra Super Pty Ltd | K - Financial and Insurance Services | VIC | 2021-23 | 5 |
| The GPT Group | L - Rental, Hiring and Real Estate Services | NSW | 2021-23 | 6 |
| The Lottery Corporation Limited | R - Arts and Recreation | QLD | 2021-23 | 1* |
| The NRMA | S - Other Services | NSW | 2022-24 | 3 |
| The Star Entertainment Group | R - Arts and Recreation | QLD | 2021-23 | 3 |
| The Trustee for KPMG Australian Service Trust | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 17 |
| Thermo Fisher Scientific | F – Wholesale Trade | VIC | 2021-23 | 3 |

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| ThoughtWorks Australia Pty Ltd | M – Professional, Scientific and Technical Services | VIC | 2021-23 | 12 |
| Toyota Finance Australia Ltd | K - Financial and Insurance Services | NSW | 2021-23 | 5 |
| Transurban Limited | E - Construction | VIC | 2021-23 | 10 |
| UBS AG Australia Branch | K - Financial and Insurance Services | NSW | 2021-23 | 19 |
| Unilever Australia Limited | F – Wholesale Trade | NSW | 2021-23 | 6 |
| UOWGE Ltd | P – Education and Training | NSW | 2021-23 | 21 |
| Urbis Pty Ltd | M – Professional, Scientific and Technical Services | NSW | 2022-24 | New |
| Vanguard Investments Australia | K - Financial and Insurance Services | VIC | 2022-24 | New |
| Victoria University | P – Education and Training | VIC | 2021-23 | 5 |
| Viva Energy Australia Pty Ltd | C - Manufacturing | VIC | 2021-23 | 6 |
| Western Sydney University | P – Education and Training | NSW | 2021-23 | 21 |
| Woolworths Group Limited | G - Retail Trade | NSW | 2022-24 | 2 |
| WSP | M – Professional, Scientific and Technical Services | NSW | 2021-23 | 5 |
| YWCA Canberra | S - Other Services | ACT | 2021-23 | 12 |

¹ These organisations have previously held the citation, but not consecutively.

*The Lottery Corporation has been added to the list in 2023 due to a de-merger of Tabcorp and The Lottery Corporation in 2022.

This year there are 104 organisations in their interim year, 14 renewing organisations and 11 first time applicants. This is a total of 129 organisations who are EOCGE citation holders.